251

Previous references.

1905-6

(~~Forest~~)

File No. 36

Serial Nos. 160 4

Later references.

H 3366 & 25-11-05

H. 12705 - Idem Dec 06

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 160 4

Part B. for Sept to 05

SUBJECT.

FILE No. 36 of 1905-06.

Revision of the Forest Rangers' grades in Mysore.

1 From the Conservator of Forests, No. 685, dated 22nd July 1905.
Submits copy of his note, dated 22nd October 1903, on the subject of the revision of the Forest Rangers' grades with slightly modified proposals and states that the original file is missing.

2 To the Conservator of Forests, No. R. 2273, dated 19th August 1905.
Enquires whether Government sanctioned the above scheme and whether he can furnish an extract of the order from his registers.

3 From the Conservator of Forests, No. 1777, dated 26th August 1905.
States that the word "sanctioned" used in his letter should be interpreted as "approved" as the scheme had only been approved by the Dewan and the Council, but that no Government Order was passed and that the extract called for cannot be furnished as no entry could have been made in his office registers.

4 To the Conservator of Forests, and Comptroller, No. R. 4277-8, dated 30th September 1905.
Sanctions with effect from 1st October 1905, the scheme for the revision of the Forest Rangers' grades originally submitted by the Conservator of Forests, *i.e.*, three in the 1st grade with a pay of Rs. 100, five in the 2nd grade with a pay of Rs. 80, ten in the 3rd grade with a pay of Rs. 70, ten in the 4th grade with a pay of Rs. 60, five in the 5th grade with a pay of Rs. 50, and two in the 6th grade with a pay of Rs. 40; directs that the extra expenditure of Rs. 210 per mensem for the current year be met from the savings under establishment charges and that necessary provision be made therefor in the next year's budget; and calls for a report of the action taken by the Conservator in the matter of the mislay by his Manager of the papers connected with the proposals made in 1903.

G. R. S. 11] 1905.

GENERAL AND REVENUE SECRETARIAT.

(Rev. Forests)

NOTES.

File No. 36

FILE HEADING.

Revision of the Forest Rangers Grades in Mysore.

From The Conservator of Forests in Mysore.

No. 685 Dated 22.7.05 Received 24.7.05

Diary No. 903	Enclos.	Spare Copies.	Serial No. 1

BRIEF ABSTRACT OF LETTER.

Submits copy of his note dated 22.10.03 on the subject of the Revision of the Forest Rangers' grade with slightly modified proposals and states that the original file is missing.

NOTES AND ORDERS.

The routine note put up below will explain the steps taken to trace the missing file which contained several previous references. It is not possible to ascertain what orders were passed by Govt on the Conser's

NOTES—First sheet.

MGCPB—30,000—17 2-05.

G.R.S. 12]
General and Revenue Secretariat.

File No. 36 of 1905

Serial No.

previous note. Copies of remarks recorded in the note both by the Dewan and the Councillors may perhaps be found in the D.P.E and in the Councillor's personal file.

In his former note the Coms proposed to increase the number of Rangers ~~of~~ of the 1st grade from 263. His present proposal is to retain only 2 in the 1st grade and to create an appointment on Rs 150 as a special Ranger to be open to men not considered fit to enter the graded list by Educational qualifications.

Mr. Monteiro was a Ranger of the 1st grade in 1894. He has not passed any examinations. As a special case he was appointed as an Extra Asst Coms on Rs. 150/ He is now in the grade of Asst Coms of the 2d. class on Rs 250 + 50 = 300.

Mr. K. Muthaiya is a matriculate and has passed only the Agricultural Test (Madras) He is now a gazetted Officer and has been recommended for promotion (Vide File Submitted Separately)

NOTE—Contn. sheet.

MGCPB—50,000—17-2-05

G.R.S. 12]
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for men having professional training of a diploma is practically those who have found
as ~~having~~ at Dehra Dun. Even amongst these persons there may be some who may show great aptitude for the mechanical part of the work but may not have the knowledge & ability of directing which are requisite for an Officer who has to defend more or less on his initiative. The Conservator proposes a special grade of Senior Rangers for such men & others who by length of service & experience may have acquired the necessary technical skill & knowledge but whose general educational qualifications may be low.

R.
29/7/05

Submitted to the Hon'ble Member Thro' the Secretary & Councillor
31.7.1905
R.
31/7/05

160
31-7-05

Personal Asstt.

The Conservator's note is dated 21-10-03 - It is stated to have been sent to the Divn after circulation to the Chief on the 31st Decr - Please

NOTE—Contn. sheet

MGCPB—50,000-17-2-05

G.R.S. 12]
General and Revenue Secretariat.

File No. 36 of 1905

Serial No.

See if in your Registers there is any note of my remarks or opinion on the Conservator's proposals. & Also to be seen there is any trace of the papers having ever been routed thro' me — A.
1/8/05.

Submitted

The following opinion was expressed by the Comciler when the proposals were first submitted by the Forest Secretariat :—

" I am not sure that this "Scheme will produce all the effect " expected from it. I have, however, " no hesitation in Supporting it, seeing " that a re-distribution of grades at " a small cost is desirable in public " interests.

"Signed" C. Sreenivasiengar"
25.10.1903

The papers did not pass through the Comciler a second time.

1. Aug. 05.

My opinion has already been given - Vide quotation above. I continue to be of that opinion.

NOTE—Contn. sheet.

I

Serial No.

to have been submitted to the Dewan on 31. 10. 03, it is ascertained from the Register, has been resubmitted to the Secretary on the 3d November 1903 with the Dewan's order that the Comptroller should be consulted as regards the increase of expenditure required

The Secretary has noted opposite the 1st Councillor's note of the 2d August, that a further search should be made in the Council Records (as suggested by the Councillor) & the result noted below. No action seems to have been taken in the Office on this.

The file cannot therefore be submitted to the Dewan in this incomplete form & it is therefore resubmitted—

8/8

As stated in the first page of this note the routine note put up below will explain the steps taken to trace

Branch I
Whose fault is this?
le 17-8-1905
Ruled
This was sent to D.S.S. instead of S. The Case-worker by the Diarist who received the file entered in the book, apparently by oversight.
Routine Note 210

MGCPB—10,000—31-8-04.

G.R.S. 12]
General and Revenue Secretariat.

File No. 36 of 1905

Serial No.

probably
the File which contained the order referred to by the Conservator. The order was not issued. So no clue can be found in the registers. A draft to Cons. making the necessary inquiries is however subd for approval or other orders

CS GH 12/8/05

Passed 12.8.1905

12/8/05

12/8/05

2 To the Conservator of Forests, No. R.2273 dated 19th August 1905.

Enquires whether Government Sanction-ed the scheme and whether he can furnish an extract of the order from his registers and states that no trace of the order could be found in this office.

3 From the Conservator of Forests, No. 1777 dated 26th August 1905.

States that the word "Sanctioned" used in para 2 of his letter (81. No. 1) should be interpreted as "approved" as the Scheme had only been approved by the Dewan and the Council but that no Govt. Order was passed, and that the extract called for cannot be furnished as no entry could have been made in the his office registers

NOTE—Contn. sheet

MGCPB—50,000 - 17-2-05

G.R.S. 12]

General and Revenue Secretariat.

File No. 36 of 1905

Serial No.

Sub[d] with reference to the remarks of the Asst Secy with the Dewan under date the 8[th] August 05 page 7 supra.

Sub[d] Off[r] to Secy
as
29.8.05

Secy
to
29/8/05

8397
21.8.05

To Asst Secretary
&
30/8/05

To 1[st] Councillor
30/8/05

The scheme appears to me
to be fair. Papers may be
sent to the II[nd] Councillor
for his opinion

4.IX.05

To 2[nd] Councillor
&
6.9.05

5-5
6.9.05

6-9-1905
to
6/9/05

The proposal for a
road to the Convention
seems to me reasonable
and may be approved.
But with the understanding
that any subsequent suggestion
of erecting a Sub Registry
office, & a summary
agency. The Jamadar appointed
is more than that
of the last grade Sub.

NOTE—Contn. sheet

Submitted to His Highness.

The question of improving the prospects of Forest Rangers has been under consideration for the past several years. Colonel Campbell Walker and Mr. Pigot, the former Conservators, have strongly urged the need for increasing the number of posts in the higher grades. So long as the department was recruited by men in the subordinate service, the question of improving their prospects did not arise, but for some years past, the service has been attracting a superior class of men who naturally feel discontented at the prospects offered. The Junior Rangers after deductions on account of security deposits and Life Insurance premiums get as little as Rs30 per mensem, which is scarcely sufficient for their subsistence. Besides, the work in the Forest Department has, during recent years, increased so enormously as a consequence of expansion of revenue and works of improvement,

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that it is not practicable to count upon their loyal and cheerful services unless their status and prospects are improved.

The present proposals provide for a revision of the existing grades, and for an increase in the number of higher ones and are as noted below:-

	Pay	Present No.	Proposed No.	Increase or decrease	Corresponding pay in British India.
First Grade	₹100	2	3	+ ₹100	₹150
Second Grade	" 80	3	5	+ " 160	" 125
Third Grade	" 70	6	10	+ " 280	" 100
Fourth Grade	" 60	10	10	—	" 80
Fifth Grade	" 50	10	5	— " 250	" 60
Sixth Grade	" 40	4	2	— " 80	" 50
Total		35	35	+ ₹210	

The scheme involves an extra expenditure of ₹210 permensem or ₹2,520 per annum, which, it is reported, could be met from the large savings under Establishment charges during the current year. In such circumstances, the scheme which is both fair and reasonable, may be sanctioned.

It does not appear necessary as suggested by the Conservator, to have a Special

13

Special Ranger on the large salary of ₹150, which is more than the pay of a Sub Assistant Conservator (100 - 150). As opined by the Second Councillor it will be holding a premium to incompetent men whose elevation to the superior grades is undesirable.

It is to be regretted that the papers connected with the proposals sent up in 1903, have been mislaid in the Conservator's Office, while removing the records from the Public Office Buildings to the Abshot House when the office was shifted. The Conservator is of the opinion that the Manager is responsible for the loss and promises to deal with his conduct. Due notice will be taken of this.

14.IX.05

15

G.R.S. 12]
General and Revenue
Secretariat.

File No. 36 of 1905

Serial No.

Submitted with draft Rly
C.S. ff
30/9/05
to
30/9/05

Draft ~~Endorsement~~

Bdrs ~~Resolution~~ respd
&
30/9/1905

4 To the Conservator of Forests and Comptroller, No. R-4277-8 dated 30th Sept. 1905
Sanctions the scheme originally submitted by the Conservator for the provision of the Forest Rangers' quarters involving an extra cost of Rs. 210/- per mensem; states that the extra expenditure for the current year should be met from the Savings under establishment charges; and calls for a report of the action taken by him in the matter of the mislaying of the papers in the Conservator's Office.

NOTE—Contn. sheet

MGCPB—50,000-17-2-05

Ft.7.38-05

81-No.1.

Rev. Forests.] OFFICE OF THE CONSERVATOR OF FORESTS IN MYSORE,

No. 685 *Dated Bangalore, 22nd July 1905.*

Enclosure:- one

From

RAI BAHADUR M. MUTHANNAH, Esq.,
Conservator of Forests in Mysore.

To

B.K. Venkatavaradiengar Esqr.,
Secy. to the Govt. of H. H. the Maharaja of Mysore,
General and Revenue Departments,
Bangalore.

SIR,

With reference to correspondence ending with your No R.10109/Ft. dated the 17th April 1905 on the subject of the Revision of the Forest Ranger's grade, I have the honour to state that a most careful search was made in my office for the missing file, but no trace of it is forthcoming. My Manager reports that the file in question was received in my office on the 26th January 1904 with a note calling for information as to the savings available to meet the additional expenditure necessitated by the revision of the grades; and that it was returned to the General Secretariat in due time furnishing the required information, but there is no proof that it was so returned. I fear that it must have been lost or mislaid when my records were shifted from the Public Buildings to Abshot House in April

Mysore Forest Department.

To the Councillor in charge.

N o t e.

In accordance with the Dewan's instructions as contained in his orders dated the 17th September 1903, I beg to submit the following proposals for the Revision of the Forest Rangers' grades:-

2. So far back as September 1897, in submitting proposals for the revision of the Forest Establishments, Col. Campbell Walker made the following remarks regarding the Rangers' class:-

"We cannot expect men with a good general education "and professional training at Dehra Dun to be satisfied with "an average (pay) of Rs 60 and maximum pay of Rs 100 per mensem. "The qualifications for a Forest Ranger are very high combining "professional knowledge with integrity and business habits, "whilst the life is a hard one and distasteful to most educated natives" x x x x

"It is to be understood that the Range Officers in addition to "the executive charge of the State Forests and Plantations in "their Range, will supervise sandal and other fellings generally, "inspect the District Forests and bring to notice any irregu-"larities which they may observe, devoting special attention to "grass and other minor products, the collection of and revenue "from which are capable of development".

3. Before vacating his appointment in the State

will confine my proposals to the revision of the grades only, so as to increase the number of higher ones in order to ensure a fairly quick flow of promotion. In accordance with the rule obtaining in British India, I have been giving Rs 70 to Dehra Dun men who have passed with honours, and Rs 50 to men without honours, reserving the 40 Rs grade to Senior Foresters and other forest subordinates of proved merit and experience. So long as the Department was recruited mainly by men of the latter class, the question of improving their prospects did not arise; but for some time past, it has been attracting a superior class of men who are not content with the miserable prospects offered by it. They not unnaturally compare their lot with that of their contemporaries in British India and feel how little their education and merits are appreciated here. When the present class of untrained Rangers are eliminated by retirement and death and the entire staff is recruited by trained men, their prospects will become gloomier still, as, according to the present distribution of grades, few will rise to the third grade on Rs 70 in ten years. In the same period, a Ranger in British India usually rises to the 100 Rs grade. It will, therefore, appear that there is a good cause for complaint and sufficient grounds for improving the prospects of our Rangers. This improvement, it is sought to effect by raising the number of Rangers in the higher grades and reducing it in the lower ones.

In the following table, I have compared the present and proposed scales:-

Grade.	Rate of Pay Rs	Present. No.	Present. Amount Rs.	Proposed. No.	Proposed. Amount Rs.	Increase or decrease. Rs.	Pay in British India. Rs.
First grade	100	2	200	3	300	+ 100	150
Second = do	80	3	240	5	400	+ 160	125
Third = do	70	6	420	10	700	+ 280	100
Fourth = do	60	10	600	10	600		80
Fifth = do	50	10	500	5	250	- 250	60
Sixth = do	40	4	160	2	80	- 80	50
Total		35	2,120	35	2,330	+ 210	

+ 2 on 100
+ 1 on 70

Ft 7. 36-05 10
8243.

Rev. Forests.]

OFFICE OF THE CONSERVATOR OF FORESTS IN MYSORE,

No. 1777. *Dated Bangalore,* 26th August 1905.

Enclosures

From

RAI BAHADUR M. MUTHANNAH, Esq.,
Conservator of Forests in Mysore.

2106
Rev

To

B.K.Venkatavarada Iyengar Esqr.,
~~The~~ *Secy. to the Govt. of H. H. the Maharaja of Mysore,*
General and Revenue Departments,
Bangalore.

1 rule
27.8.05

SIR,

With reference to your letter No.R.2273/Ft.36-05-2 dated the 19th instant, I have the honour to state that the word " Sanctioned ", used in para 2 of my letter quoted in the above should be interpreted as " approved ", as the Scheme had only been approved by the Dewan and the Council, but no Government Order was passed pending receipt of further information regarding savings available in the official year 1903-1904, to meet the anticipated expenditure. In these circumstances, the extract called for, cannot be furnished as no entry relating to the matter could have been made in my Office Registers.

I have the honour to be,
Sir,
Your most obedient servant,

Conservator of Forests.
Mu.

G.R.S. 27]

GENERAL AND REVENUE SECRETARIAT.

(Continuation Sheet draft form.)

on a large salary of Rs 150/ which is more than the pay of a Sub-Assistant Conservator ~~(Rs 100-150) and which~~ as it will be holding a premium to incompetent men whose elevation to the superior grades is undesirable. The scheme as originally submitted appears fair and is, therefore, sanctioned as detailed below with effect from the 1st Oct. 1905

	Pay Rs	Number in grade		Increase or Decrease	
		Present	Proposed		Rs
First grade	100	2	3	+	100
Second "	80	3	5	+	160
Third "	70	6	10	+	280
Fourth "	60	10	10		
Fifth "	50	10	5	−	250
Sixth "	40	4	2	−	80
Total		35	35	+	Rs 210

2 The scheme is merely a redistribution of grades although it does not make any immediate addition being a measure

but involves an extra expenditure of £210 per annum which should for the current year be met from the savings under establishment charges.

Necessary provision should be made in the next year's budget

3 It is a matter for regret that the papers connected with the proposals submitted in 1903 cannot be traced in the Conservator's office.

The Conservator is of opinion that his manager is responsible, and promises to deal with his conduct for the loss. He is requested to report the action taken by him regarding the matter.

Dom
Ji
36/5/05

Secy

2/3/05 1905

To The Collector of S.
The Conservator Ry